**Position Title:**  Financial Controller

**Location:**  Maryport

**Department:** Finance

**Reporting to:** Managing Director

**About Forth**

Forth Engineering has been finding solutions to customer’s problems in West Cumbria for 22 years. With a head office in Maryport, we work in nuclear decommissioning, agriculture, fishing, research and development, and the utilities sector, providing innovative solutions to our customer’s needs. Following the opening of our Barrow-in-Furness branch in 2018, we expanded our services for the oil and gas, and defence sectors.

* Mechanical designing and prototyping are our speciality with our flexible and pragmatic approach.
* We pride ourselves on our responsiveness to our customer’s problem statements with a ‘can do’ attitude and our willingness to go the extra mile.
* With design, manufacturing, and machining under one roof, we can control our ‘cradle to grave’ engineering solutions to complex problems in any environment. We deliver HD Visual Inspection, HP Water Jet Cleaning, Ultra Sonic Inspection, Debris Recovery, Bespoke Project Solutions and Caisson Inspection.
* Our multi-million Deep Recovery Facility provides a test facility unrivalled in the UK and our warehousing facility caters for all our customer’s storage needs.
* Our Trade Counter and call out service supplies, installs and maintains hydraulic and pneumatic equipment. We stock products ranging from valves to high pressure connectors and provide 24/7 technical support.

**The Ideal Candidate**

Our ideal candidate will be a dynamic Financial Controller ready to lead the change in redefining our financial management and control processes. You can demonstrate a wide range of financial experience with a natural ability for analysis and problem solving. You will have strong numerical skills combined with an ability to communicate key messages to staff at all levels in the business. You will have the gravitas needed for this senior position.

You will embody our values which are:

* Tenacity - We have a ‘can do’ mentality
* Curiosity - We find a way to get things done through investigating and being pro-active
* Responsiveness - We manage teams and priorities to meet our customer’s needs night and day
* Family - As a family business, we nurture talent with a view to progressing everyone.

**Role Responsibilities**

You will be responsible for all aspects of accounting operations, including:

* Preparation of budget and financial forecasting
* Preparation and development of quality monthly management accounts with insightful commentary
* Making sure reporting complies with statutory law and financial regulations and working with the company’s external accountants to produce statutory accounts
* Documenting business processes and accounting policies to maintain internal controls.
* Streamlining and improving accounting systems.
* Coordinating the management of cash flow, debt and debt collection.
* Mentor and manage the financial team.
* Supporting the business with the financial strategy and decision-making processes.
* Presenting reports to board members and senior executives.
* Advise on capital projects and investments through analytical qualitative and quantitative techniques.
* Evaluate and advise on existing and alternate sources of business finance and different ways of raising finance.
* Ensuring all transactions are recorded, filed and reported properly.
* Lead on managing relationships with external accountants, bankers, insurers, and other third parties.
* Develop and foster strong internal stakeholder relationships within the company across all sites.

**Person Specification**

**CRITERIA SKILLS**

(Competence and Aptitudes)

* Ability to communicate effectively with a wide range of individuals and groups.
* Excellent interpersonal skills and ability to influence senior staff.
* Demonstrates leadership skills, showing ability to improve organisational effectiveness and engender a culture of continuous improvement.
* Strong analytical, numerical and problem-solving skills
* Ability to work to tight deadlines
* Ability to forecast issues in advance to prevent potential impacts, both internally and externally.
* Proactive approach to solving problems and dealing with challenges.
* Ownership and accountability of output, including dedication and commitment to driving results.
* Experience of sourcing credit and managing cash flow
* High degree of proficiency with Excel, PowerPoint and Outlook.
* Proven record of leading change.

**PREVIOUS EXPERIENCE**

Essential

* You will have at least 3 years post qualification experience.
* Experience of line managing a finance team.

Desirable

* SME exposure

**QUALIFICATIONS** (Educational and Vocational)

Essential

* ACA/ACCA/CIMA or equivalent qualification with 3+ years of post-qualified finance experience.

**Key Additional Requirements**

* The right to work in the UK.
* Full UK Driving Licence

**Why Forth?**

In return, Forth will provide you with interesting work and no two days the same! In our small business, there is the opportunity to see your projects come to life by working on solutions from concept to realisation. Job satisfaction is guaranteed!

* Competitive salary
* Training opportunities and professional qualifications
* Structured career path
* Annual salary review aligned with performance
* Contributory pension scheme
* Enhanced holiday entitlement